

## COMBINED GENERAL MEETING OF 19 MAY 2020

## Voting results by resolution

Total number of shares: 136,794,130

Total number of voting rights: 135,153,011

Number of shareholders present, represented or having voted by correspondence: 243 shareholders owning 123,207,146 shares being 123,207,146 voting rights

• QUORUM: 91.16%

## Ordinary resolutions

| N° | Resolution  | Result        | For           |            | Against        |             | Abstention   |         | Total number<br>of votes<br>taken into<br>account | Number of<br>shares<br>represented<br>by the votes<br>expressed | Proportion of<br>the share<br>capital<br>represented<br>by the votes<br>expressed | Shares<br>excluded | Invalid<br>votes | Quorum  |
|----|---|---------------|---------------|------------|----------------|-------------|--------------|---------|---|---|---|--------------------|------------------|---------|
|    |   |               | Votes         | %          | Votes          | %           | Votes        | %       |   |   |   |                    |                  |         |
|    | Approval of the financial statements for the financial year ended 31 December 2019              |               |               |            |                |             |              |         |   |   |   |                    |                  |         |
| 1  | 1   | Adopted       | 123,206,662   | >99.99%    | 484            | <0.01%      | 0            | -       | 123,207,146                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161% |
|    | Approval of the consolidated financial statements for the financial year ended 31 December 2019 |               |               |            |                |             |              |         |   |   |   |                    |                  |         |
| 2  | 2   | Adopted       | 123,206,585   | >99,99%    | 484            | <0.01%      | 77           | -       | 123,207,069                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161% |
|    | Allocation of income for the year ended 31 December 2019  |               |               |            |                |             |              |         |   |   |   |                    |                  |         |
| 3  | 3   | Adopted       | 123,206,377   | >99.99%    | 692            | <0.01%      | 77           | -       | 123,207,069                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161% |
|    | Review and  | authorisation | of agreements | governed b | y Article L.2. | 26-10 of th | ne French Co | ommerci | al Code   |   |   |                    |                  |         |
| 4  | 4   | Adopted       | 123,205,925   | >99.99%    | 1,084          | <0.01%      | 137          | -       | 123,207,009                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161% |

| N° | Resolution  | Result          | For               |               | Agair          | Against Abstention |                | ion      | Total number<br>of votes<br>taken into<br>account | Number of<br>shares<br>represented<br>by the votes<br>expressed | Proportion of<br>the share<br>capital<br>represented<br>by the votes<br>expressed | Shares<br>excluded | Invalid<br>votes | Quorum      |
|----|---|-----------------|-------------------|---------------|----------------|--------------------|----------------|----------|---|---|---|--------------------|------------------|-------------|
|    |   |                 | Votes             | %             | Votes          | %                  | Votes          | %        |   |   | ,   |                    |                  |             |
|    |   |                 | ffice of Mr Jean  |               |                |                    |                | oard     |   |   |   | I                  | 1                |             |
| 5  | 5   | Adopted         | 123,116,604       | 99.93%        | 88,983         | 0.07%              | 1,559          | -        | 123,205,587                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%     |
|    | Renewal of the term of office of Troismer, with Mr Léon Seynave as its appointed permanent representative, as member of the Supervisory Board |                 |                   |               |                |                    |                |          |   |   |   |                    |                  |             |
| 6  | 6   | Adopted         | 122,581,904       | 99.49%        | 624,051        | 0.51%              | 1,191          | -        | 123,205,955                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%     |
|    | Renewal of  | the term of o   | ffice of Mrs Ann  |               |                | ber of the         |                | Board    |   |   |   |                    |                  |             |
| 7  | 7   | Adopted         | 123,204,369       | >99.99%       | 1,218          | <0.01%             | 1,559          | -        | 123,205,587                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%     |
|    | Amount allo   | cated to men    | nbers of the Su   | pervisory Bo  | oard of the C  | ompany as          | s remuneration | on       |   |   |   |                    |                  |             |
| 8  | 8   | Adopted         | 123,204,683       | >99.99%       | 2,386          | <0.01%             | 77             | -        | 123,207,069                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%     |
|    | Approval of   | the compone     | ents of the remu  | ineration po  | licy applicabl |                    | lanager        |          |   |   |   |                    |                  |             |
| 9  | 9   | Adopted         | 119,841,801       | 99.99%        | 16,988         | 0.01%              | 3,348,357      | -        | 119,858,789                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%     |
|    | * *   | •               | ents of the remu  | <u> </u>      | , , ,          |                    | , ,            | oard     |   |   |   |                    |                  |             |
| 10 | 10  | Adopted         | 119,855,948       | 97.28%        | 3,351,121      | 2.72%              | 77             | -        | 123,207,069                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%     |
|    | Approval of   | the information | on referred to in |               |                |                    |                | Code a   | ,   | •   |   | rnance             |                  |             |
| 11 | 11  | Adopted         | 119,856,611       | >99.99%       | 2,118          | <0.01%             | 3,348,417      | -        | 119,858,729                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%     |
|    |   | the compone     | ents of remunera  | ation paid to | the Manage     | er during th       |                | ear 2019 | 9 or awarded in                                   | respect of the  |   | 2019               |                  |             |
| 12 | 12  | Adopted         | 119,841,291       | 99.99%        | 16,998         | 0.01%              | 3,348,357      | -        | 119,858,289                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%     |
| 13 | Approval of 2019  | the compon      | ents of remune.   | ration paid   | to the Chairr  | nan of the         | Supervisory    | Board    | during the final                                  | ncial year 2019   | 9 or awarded ir   | n respect o        | f the fina       | ancial year |
| 13 | 13  | Adopted         | 119,855,924       | 97.28%        | 3,351,121      | 2.72%              | 101            | -        | 123,207,045                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%     |
|    | Authorisation   | n to be given   | to the Manage     | rs to trade i | n the Compa    | ny's share         | S              |          |   |   |   |                    |                  |             |
| 14 | 14  | Adopted         | 123,205,663       | >99.99%       | 1,406          | <0.01%             | 77             | -        | 123,207,069                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%     |
|    | Powers to d   | carry out legal | formalities       |               |                |                    |                |          |   |   |   |                    |                  |             |
| 29 | 29  | Adopted         | 123,206,862       | >99.99%       | 284            | <0.01%             | 0              | -        | 123,207,146                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%     |

## Extraordinary resolutions

| N° Re | Resolution  | Result          | For  |              | Against       |              | Abstention |            | Total number<br>of votes<br>taken into<br>account | Number of<br>shares<br>represented<br>by the votes<br>expressed | Proportion of<br>the share<br>capital<br>represented<br>by the votes<br>expressed | Shares<br>excluded | Invalid<br>votes | Quorum                |
|-------|---|-----------------|--|--------------|---------------|--------------|------------|------------|---|---|---|--------------------|------------------|-----------------------|
|       |   |                 | Votes  | %            | Votes         | %            | Votes      | %          |   |   |   |                    |                  |                       |
|       | Delegation of authority to be given to the Managers to decide to increase the share capital of the Company or another company through the issue of shares and/or securities giving immediate or future access to the share capital, with preferential subscription rights |                 |  |              |               |              |            |            |   |   |   |                    |                  |                       |
| 15    | securities g  | iving immedia   | te or future acce                                  |              |               | with prefere | ential sub | scriptior  |   |   |   | 1                  | 1                |                       |
|       | 15  | Adopted         | 123,190,775  | 99.99%       | 16,294        | 0.01%        | 77         | -          |   | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%               |
|       | Delegation of authority to be given to the Managers to decide to increase the share capital of the Company or another company through the issue of shares and/or  |                 |  |              |               |              |            |            |   |   |   |                    |                  |                       |
|       | securities giving immediate or future access to the share capital, without preferential subscription rights, by public offering (other than a public offering referred to in the first paragraph of Article L.411-2 of the French Monetary and Financial Code)            |                 |  |              |               |              |            |            |   |   |   |                    |                  |                       |
| 16    |   |                 |  |              |               | T            | í I        |            | 100 007 000                                       | 100 007 140   | 00.0070/  |                    |                  | 01.1010/              |
|       | 16  | Adopted         | 117,202,997  | 95.13%       | 6,004,072     | 4.87%        | 77         | -          |   | 123,207,146   | 90.067%   |                    | 0                | 91.161%               |
| 17    | securities g  | giving immedia  | be given to thate or future ac<br>nch Monetary a   | ccess to the | e share cap   |              |            | •          | •   |   |   | _                  |                  |                       |
|       | 17  | Adopted         | 117,729,836  | 95.55%       | 5,477,233     | 4.45%        | 77         | -          | 123,207,069                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%               |
| 18    |   | _               | ed to the Manag<br>onsisting in equ<br>123,186,845 |              |               |              |            |            | capital   | ess to shares to  | 90.067%   | the Compar         | ny as con        | npensation<br>91.161% |
| 19    | without pre   | ferential subsc | , ,  |              |               | ·            |            | ear, in th |   | ·   |   | n the issue        | of equity        |                       |
| 10    | 19  | Adopted         | 117,204,331  | 95.13%       | 6,002,738     | 4.87%        | 77         | -          | 123,207,069                                       |   | 90.067%   | 0                  | 0                | 91.161%               |
|       | Delegation  | of authority to | be given to the                                    | Managers t   | o decide to i | ncrease the  | share c    | apital by  | incorporation of                                  | of premiums, re   | serves, profits d   | or any other       | amounts          |                       |
| 20    | 20  | Adopted         | 123,191,861  | 99.99%       | 15,208        | 0.01%        | 77         | -          | 123,207,069                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%               |
| 21    | Delegation subscription   |                 | be given to th                                     |              |               |              | ,          | res to be  |   |   | ·   | ase with or        | without µ        |                       |
|       | 21  | Adopted         | 117,731,839  | 95.56%       | 5,475,230     | 4.44%        | 77         | -          | 123,207,069                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%               |
| 22    | or future ac  |                 | be given to the<br>nare capital, with              |              |               |              |            |            | mbers of compa                                    | any savings plar  | ns  | d/or securiti      | es giving        |                       |
|       | 22  | Adopted         | 122,910,790  | 99.76%       | 296,279       | 0.24%        | 77         | -          | 123,207,069                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%               |
| 00    | Delegation officers   | of authority to | be given to th                                     | ne Manager.  | s to grant sh | nare subscr  | iption or  | purchas    | se options to s                                   | ome or all of t   | he group's sala   | nried employ       | yees and         | corporate             |
| 23    | 23  | Adopted         | 116,057,152  | 94.20%       | 7,149,767     | 5.80%        | 227        | -          | 123,206,919                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161%               |

| N° | Resolution  | Result           | For               |              | Against        |             | Abstention |           | Total number<br>of votes<br>taken into<br>account | Number of<br>shares<br>represented<br>by the votes<br>expressed | Proportion of<br>the share<br>capital<br>represented<br>by the votes<br>expressed | Shares<br>excluded | Invalid<br>votes | Quorum  |
|----|---|------------------|-------------------|--------------|----------------|-------------|------------|-----------|---|---|---|--------------------|------------------|---------|
|    |   |                  | Votes             | %            | Votes          | %           | Votes      | %         |   |   |   |                    |                  |         |
| 24 | Delegation of authority to be given to the Managers to grant existing free shares or shares to be issued to some or all of the group's salaried employees and corporate |                  |                   |              |                |             |            |           |   |   |   |                    |                  |         |
| 24 | 24  | Adopted          | 116,070,622       | 94.21%       | 7,136,447      | 5.79%       | 77         | -         | 123,207,069                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161% |
|    | Authorisation to be given to the Managers to reduce the share capital by cancelling treasury shares   |                  |                   |              |                |             |            |           |   |   |   |                    |                  |         |
| 25 | 25  | Adopted          | 123,206,227       | >99.99%      | 842            | <0.01%      | 77         | -         | 123,207,069                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161% |
|    | Amendment of Article 8.3 of the Articles of Association - The Managers' Remuneration  |                  |                   |              |                |             |            |           |   |   |   |                    |                  |         |
| 26 | 26  | Adopted          | 119,980,904       | 97.38%       | 3,226,141      | 2.62%       | 101        | -         | 123,207,045                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161% |
|    | Amendment of Article 10.1 of the Articles of Association - Appointment, removal from office and remuneration of the members of the Supervisory Board                    |                  |                   |              |                |             |            |           |   |   |   |                    |                  |         |
| 27 | 27  | Adopted          | 123,204,914       | >99.99%      | 2,095          | <0.01%      | 137        | -         | 123,207,009                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161% |
|    | Amendmen  | t of Article 10. | .3.2 of the Artic | les of Assoc | iation - Meeti | ings of the | Supervis   | sory Boai | rd  |   |   |                    |                  |         |
| 28 | 28  | Adopted          | 123,205,347       | >99.99%      | 1,722          | <0.01%      | 77         | -         | 123,207,069                                       | 123,207,146   | 90.067%   | 0                  | 0                | 91.161% |